

OFFICIAL GAZETTE

GOVERNMENT OF GOA, DAMAN AND DIU

EXTRAORDINARY

No. 3

GOVERNMENT OF GOA, DAMAN AND DIU

Industries and Labour Department

Notification

25/16/82-ILD/III

Whereas certain proposals to revise the minimum rates of wages payable to the employees employed in the various categories of work in respect of the Scheduled Employment viz employment in any Shop or Commercial Establishment other than residential Hotels, restaurants or eating Houses in the Union Territory of Goa, Daman and Diu were published at pages 91-93 of the Extraordinary Official Gazette of the Government of Goa, Daman and Diu, Series I, No. 9 dated 4th June, 1983 under Notification No. 25/16/82-ILD-III dated 21.5.1983 as required by clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act, 11 of 1948) for information of, and inviting objections and suggestions from the persons likely to be affected thereby, till the expiry of the period of two months from the date of publication of said Notification in the Official Gazette;

And Whereas the said Gazette was made available to the public on 4th June, 1983;

And Whereas the objections and suggestions received on the said proposals have been considered by the Government of Goa, Daman and Diu.

Now, Therefore, in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 read with sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), and in supersession of the Government Notification No. 1/227/73-LAB/Part II dated 30th January, 1979 published in the Official Gazette, No. 45, Series I, dated 8th February, 1979 the Government of Goa, Daman and Diu after consulting the Advisory Board

revises, the minimum rates of wages as specified in columns (3) and (4) of the Schedule annexed hereto, payable to the categories of employees employed in the Schedule Employment in any Shop or Commercial establishment other than the residential hotels restaurant or eating houses as specified in the corresponding entries in column (2) of the said Schedule and directs that this Notification shall come into force with effect from 14th October, 1983.

Sr. No.	Details of categories	All inclusive minimum rates of wages	
		Zone A	Zone B
1	2	3	4
I. Skilled:			
1.	Pharmacist/Chemist	Rs. 15.00 per day or	Rs. 14.50 per day or
2.	Driver	Rs. 90.00 per week or	Rs. 87.00 per week or
3.	Supervisor	Rs. 390.00 per month	Rs. 377.00 per month
4.	Shoemaker/Slipper-maker		
5.	Watch repairer		
6.	Cutter/Tailor/Sewing machineman		
7.	Turner		
8.	Fitter		
9.	Utensil Maker (Brass and Copper)		
10.	Machinist		
11.	Electrician		
12.	Welder		
13.	Handicraftsman		
14.	Metal engraver		
15.	Optician		
16.	Glass Polisher (Optician)		
17.	Sales Representatives/Travelling Salesman		
18.	Wireman		
19.	Foreman		
20.	Photographer/Retoucher		
21.	Block Maker		
22.	Hair Dresser		
23.	Mill Operator		
24.	Carpenter		
25.	Tinsmith		
26.	Vulcaniser		
27.	Mechanic		
28.	Blacksmith		
29.	Moulder		

1	2	3	4
30.	Painter		
31.	Metal Sprayman		
32.	Glass Cutter		
33.	Pastryman		
34.	Compounder (with diploma)		
35.	Computer Operator		

Any other category by whatever name called doing the work of the nature done by the persons falling under the foregoing entries.

II. Semi-Skilled:

1.	Salesman (Counter)	Rs. 10.00 per day or	Rs. 9.00 per day
2.	Asst. Mechanic	Rs. 60.00 per week or	Rs. 54.00 per week
3.	Asst. Fitter	Rs. 260.00 per month	Rs. 234.00 per month.
4.	Asst. Electrician		
5.	Asst. Blacksmith		
6.	Asst. Carpenter		
7.	Asst. Welder		
8.	Asst. Turner		
9.	Asst. Machinist		
10.	Asst. Tinsmith		
11.	Asst. Vulcaniser		
12.	Asst. Sprayman		
13.	Asst. Moulder		
14.	Asst. Painter		
15.	Asst. Tailor		
16.	Asst. Glass Cutter		
17.	Asst. Wireman		
18.	Cushion Maker		
19.	Compounder		
20.	Dhobi/Washerman		
21.	Ironer/Laundryman		
22.	Polisher (Carpenter)		
23.	Baker		
24.	Pressman		
25.	Glazer		
26.	Helper (Hair dresser)		
27.	Mali (Gardener)		
28.	Lift Attendant		
29.	Mill hand		
30.	Frame Maker		

III. Clerical:

A. 1.	Accountant	Rs. 15.00 per day or	Rs. 13.50 per day or
2.	Telephone Operator	Rs. 90.00 per week or	Rs. 81.00 per week or
3.	Steno-Typist	Rs. 390.00 per month.	Rs. 351.00 per month.
4.	Cashier		
B. 1.	Clerk	Rs. 12.00 per day or	Rs. 10.50 per day or
2.	Store Clerk	Rs. 72.00 per week or	Rs. 63.00 per week or
3.	Tally Clerk	Rs. 312.00 per month	Rs. 273.00 per month.
4.	Store Keeper		
5.	Typist		
6.	Receptionist		
7.	Godown keeper		

IV. Unskilled:

1.	Chowkidar	Rs. 8.50 per day or	Rs. 7.50 per day or
2.	Cleaner	Rs. 51.00 per week or	Rs. 45.00 per week or
3.	Labourer	Rs. 221.00 per month	Rs. 195.00 per month.
4.	Loader/Unloader		
5.	Attendant		
6.	Mazdoor		
7.	Sweeper		
8.	Helper		
9.	Peon		
10.	Packer		
11.	Delivery Boy/Messenger		
12.	Asst. Salesman		
13.	Watchman		
14.	Office Boy		
15.	Pump Attendant		
16.	Newspaper Delivery Boy		

Any other categories by whatever name called doing the work of the nature done by the persons falling under the foregoing entries.

Explanation:—

I. A — Zone A — Shall comprise of the areas within the Municipal limit of Panaji, Margao, Vasco, Mapusa, Ponda, Bicholim, Daman and Diu, and the establishments located in the Industrial Estates set up by the Goa, Daman and Diu Industrial Development Corporation or E.D.C., Panaji or any other statutory organisations.

Zone B — Shall comprise of all other places in the Union Territory of Goa, Daman and Diu, not covered under Zone A.

II. (a) The minimum rates of wages shall consist of an all inclusive rates of wages.

(b) The minimum rates of daily wages payable to an employee employed in any category in respect of which monthly rate of minimum wages is fixed shall be computed by dividing the minimum rates of monthly wages fixed for the class of employees to which he belongs by 26, the quotient being stepped up to the nearest paise.

(c) The monthly rate of minimum wages payable to an employee employed in any category in respect of which daily rate of minimum wages is fixed shall be computed by multiplying the daily rate by 26.

III. (a) Unskilled work is one which involves simple operation requiring no skill or experience on the job.

(b) Semi-skilled work is one which involves skill or competence on the job and which is capable of being performed under the supervision or guidance

(c) Skilled work is one which involves skill or competence acquired through experience on the job or through training as an apprentice or in a technical or vocational Institution and the performance of which called for initiative and judgement.

IV. The minimum rates of wages shall be applicable to employees engaged by the principal employer or contractors or sub-Contractors, etc. working on their employments.

V. Both male and female workmen shall be paid the same rates of wages fixed for the same category or similar work.

VI. In case of employees employed on piece-rate basis, the minimum rates of wages payable to them shall be at a rate not less than the minimum rates of wages fixed for the class/category to which it belongs under this Notification.

VII. The minimum rates of wages payable to an adolescent shall be same as of an adult fixed under this Notification. In case he or she is certified to work only as an adolescent, the rate of wages payable shall be 80 per cent of the minimum rates of wages fixed for adults.

VIII. The minimum rates of wages fixed is an all inclusive rate including the wages for the weekly day of rest.

By order and in the name of the Lieutenant Governor of Goa, Daman and Diu.

S. D. Sadhale, Under Secretary (Industries and Labour).

Panaji, 12th October, 1983.